

*To create something new,  
you must become someone new.*

Of value if...

You have been successful and satisfied in your life and work, but you now find yourself in a significantly new environment - new job, industry, assignment, life circumstance – and need to **re-calibrate.**

You have taken on a commitment to creating a fundamentally new kind of result in your life or work – you have a commitment to creating a specific personal or professional **breakthrough.**

You have some on-going pattern in your life or work that isn't productive – is perhaps even destructive – but your overall results have been so good that you haven't had to deal with this pattern. **Until now.**

*“Working with AI has changed every aspect of my life. Sure, the results in the company have been amazing, but beyond that, I'M just better. My relationship with my colleagues, with my family, with myself, with life in general – it's just so much better.”*

*A team isn't as good as its members,  
it's as good as its relationships.*

Of value if...

Your team effectively manages the system but, as individuals and as a collective, your level of creativity is low. You would benefit from thoughtful, outside **provocation** to challenge your thinking.

Your organization has committed to a breakthrough, a result it has never achieved before. You realize that the **alignment** and on-going health of the leadership team is a critical determinant of success.

Your team has some pattern of behavior that is unproductive – perhaps even destructive – but overall results have been good enough that you haven't had to deal with this pattern.  
**Until now.**

*“Al has provided great insights to our executives and to the team as a whole. He charged individuals with developing their own leadership voice and making transformative changes in their business and/or personal lives. We are a better organization because of our long-term relationship with you.”*

*Expertise & experience are tools.*

*YOU are the intervention.*

Of value if...

Your ability to engage and develop trusted relationships with your clients isn't as strong as your technical skills and expertise. You are committed to developing deeper, more **authentic influence** and **credibility**.

You are committed to a new relationship with change, one that treats change not as an event but as an ongoing condition. You are committed to developing clients & organizations that **thrive in unstable environments**.

You are reliable for the development of human beings *within their existing reality...* and now want to become reliable for the **development of human beings in a way that transforms their reality**.

*“Thank you SO much for sharing your wisdom. Who knew two days at an awesome workshop could have such a huge impact on the way I view things...it created a permanent shift in my perspective as a practitioner.”*